

Leading Systemic Dialogue: Unlocking Collective Intelligence

Sarah Rozenhuler & Edward L. Rowland

10-11 October 2017

St Ethelburga's, 78 Bishopsgate, London, EC2N 4AG, (close to Liverpool St tube)

During these times of upheaval, the need to move forward in alignment with others has never been greater. The leadership challenges of today are too complex for any one person to solve alone. In our rapidly changing, increasingly uncertain and globally networked world, leadership is less about individual heroics and more about mobilising collective potential.



Whether we want to create a new vision or implement a new strategy, it is by thinking and talking together that a better future emerges. Changing our conversation is not, however, as simple as it sounds. Poor communication and "silo working" in organisations costs millions of pounds every day. Rivalry between departments, lack of trust in teams and unresolved conflicts between individuals all undermine collective performance.

Stuck patterns of "talking nice", "talking tough" or not talking at all need to be replaced by more skilful interaction that accesses the collective intelligence that is there in the room. When we change the dynamics of our dialogue – the rules of engagement, the quality of listening, and the agility of response – we widen the field of possibilities. Fresh inspiration, new ideas and innovative solutions emerge that strengthen the system as a whole.

Benefits

This two-day skill-building programme is an opportunity to practise how to design and hold safe spaces for a different kind of dialogue. There is an art – and science – to enabling people to find their authentic voice and express their best ideas. Engaging in effective and energising communication has been shown to lead to numerous business benefits including:

- Improved performance through enhanced collaboration and trust.
- Greater profitability, employee engagement and customer satisfaction.
- Enhanced wellbeing and motivation amongst staff and other stakeholders.

PROGRAMME & BOOKING DETAILS

WHEN

10-11 October 2017
Programme starts at 9.30am and closes at 5.30pm
Doors open 9:00am

WHERE

St Ethelburga's, 78 Bishopsgate,
London, EC2N 4AG
(close to Liverpool St tube)

PRICE

£790 + VAT. Bursaries available – please enquire. Fee includes refreshments but not lunch

BOOKING

Register your place [here](#), for further information please contact Tricia Grace Norton at admin@wholepartnership.com



www.wholepartnership.com

Approach

The programme draws on a rich diversity of fields, including applied psychology and recent advances in systemic practice and organisational development, including Otto Scharmer's Theory U. Prior to the event, you'll be asked to read a short ebook and to identify a current challenge to focus on. The session itself consists of an energising mix of experiential exercises, short presentations, research inputs and whole group dialogue.

The Programme Leaders



Sarah Rozenhuler

Chartered psychologist, author, presenter and leadership consultant. A leading international figure in the area of multi-stakeholder dialogue, Sarah creates transformative change for global leaders and their organisations. She has led programmes on dialogue for clients such as Old Mutual, EY, PwC, Virgin and the World Bank.

She spent seven years working with global thought leader Bill Isaacs, founder of the consultancy Dialogos, and co-led the Leadership for Collective Intelligence programme for senior executives.

Sarah's book *Life-Changing Conversations* was published in 2012 and has been featured in numerous publications, including the *Observer*, the *Huffington Post*, *BBC online* and *Psychologies* magazine.



Edward L. Rowland

Founder of *The Whole Partnership*, a leadership consultancy, and a senior executive and team coach.

A leading British Systemic Coach and Constellations practitioner for both personal and organisational systems, he has delighted in co-pioneering this way of working in a leadership and work context for the last decade.

With a background as a barrister, in creative industries and various psychological disciplines, he has over 16 years experience of helping leaders, teams and organisations in all sectors to unfold their unique potential and creativity.

He is also a Director of the Centre for Systemic Constellations (CSC), the UK training body, and he lectures in systemic coaching at various business schools and universities.

OBJECTIVES

Whether a leader, change agent or coach, as a participant you'll learn how to:

- Create the conditions for productive dialogue that mobilises energy for action.
- Assess your dialogue skills and identify how you can expand your capacity to engage others.
- Navigate change more effectively by increasing your ability to intervene skilfully in systems, including teams, networks and organisations.

TESTIMONIALS

This is one of the best development programmes I have ever attended - very practical, with uniquely strong research and academic foundations.

Vilma Nikolaidou
Head of OD, Tate Gallery

Sarah's expertise in dialogue makes her a thought-provoking consultant who has helped me work through a number of challenges within the businesses I've worked with.

Gareth Fendick
Director of Talent & OD
Associated British Foods plc

