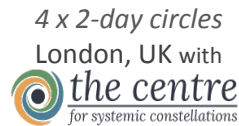




## Advanced Supervision and Practice Circles 2018: Systemic Coaching & Constellations

with Judith Hemming and Edward L. Rowland



### Purpose

The purpose of these Advanced Circles, which blend supervision and practice, is to deepen your capacity in - and understanding of - Systemic Coaching and Organisational Constellations. They will resource you as a practitioner to move towards mastery with this systemic lens, and use it with confidence at a professional level in your existing practice (whether that is 1-1 executive, team coaching, group constellating or consultancy in wider systems).

We also invite you to bring your own vocational, leadership and organisational questions, and apply a systemic lens to these, so as to help you bring your unique potential and best future possibilities more fully to life.

### Benefits: Developing Your Capacity

The circles will deepen your integration of this profound systemic lens - and develop your capacity - at 3 main levels of learning and praxis:

1. Personal (Self-leadership) - bringing your vocational or business challenges and questions to inquire into, and be coached on.
2. Professional – learning and developing as systemic practitioners, deepening your skills, knowledge, authority and presence, and capacity to intervene in client systems
3. Collective learning - being part of a community of advanced practitioners learning from each other, sharing new developments and dialogue about how this work is unfolding in the world

The supervision of client work will explore how we best resource our self, and optimise what we do, as we enter complex organisational systems where much may be demanded of us. We will explore:

- Developing our 'self as instrument', including our embodied presence, so we can do our best work;
- Setting up supervision constellations, to generate insights about individuals, teams or systems quickly and easily, and to support you to find your strongest and most empowering 'place' as a coach within the client system.

On the practice side, by facilitating in the whole group (if you wish), you will also develop your capacity to take group constellations towards resolution - the format and skill that most people take the longest to master.

### Who are the Circles for?

The circles are for experienced and practising systemic executive coaches and facilitators, including:

- Practitioners who have completed CoLPI, either in the past (with Judith) or more recently (with Ed)
- Practitioners who have completed an equivalent level Practitioner programme of at least 12 days
- Practitioners with an equivalent level of experience. We are happy to discuss your prior experience with you and to establish whether there is a good fit.

## Format

On all of the 4 circles, we will create a container and - where necessary - do some mapping and resourcing exercises to find your key questions to work with on the circle.

- Circles 1 & 3 – Participants will constellate in the whole group under Ed's supervision, drawing on the intelligence of the system in the room (with learning inputs where needed). Both circles will include space for reflection around your personal questions, and your learning and development as practitioners.
- Circles 2 & 4 - Judith will supervise and constellate your live questions directly, so that you can learn from watching a first generation master in action, seeing the skills and capacities needed to explore and resolve a range of organisational and vocational questions.

## Details

Circle Dates & venues: Feb 20/21 2018 (Skylight Centre, Islington)  
June 11/12 (Skylight Centre, Islington)  
Sept 3/4 (Skylight Centre, Islington)  
Dec 3/4 (Skylight Centre, Islington)

Price: £1990 + VAT (Organisationally Sponsored)  
£1390 + VAT (Self-sponsored)  
Please note this fee is for the series of 4 circles (a reduced fee is not available if you cannot attend a circle).  
40% deposit is payable to secure a place.

Registration: Please book on our [event page](#). For more information, please contact Tricia Grace-Norton:  
T: +44 (0) 7796 488 722 E: [admin@wholepartnership.com](mailto:admin@wholepartnership.com)

## Leaders



**Judith Hemming** MA, UKCP is a Senior Faculty Member of the Centre for Systemic Constellations (CSC), the UK training body, and has a background in education and Gestalt psychotherapy.

Since learning Hellinger's approach in the early 90's and studying with many practitioners, she has been practising and teaching constellations and intensive training across the world, both in the UK and Europe and from Mexico to Australia.

She has developed and taught the applications of the systemic approach in a variety of contexts, including organisational and corporate. This included pioneering the development of organisational constellations in the UK during the 2000s - running the 1st generation of the COLPI programme.

She was on the faculty of the European Organisational Intensive for several years, and remains on the European Family Constellation Intensive.



**Edward L. Rowland** MA is Founder of The Whole Partnership, a senior leadership and team coach, and also a Director of the Centre for Systemic Constellations (CSC). A leading Systemic Coach and Constellations practitioner for both personal and organisational systems, he has delighted in co-pioneering this way of working in a leadership and work context for the last decade. He learned the work in the early 2000s from its 1st generation pioneers, notably Gunthard Weber and Judith Hemming (on the original COLPI programme). Clients have included Boston Consulting Group, KAUST and Visa.

With a background as a barrister, in creative industries and various psychological disciplines, he has over 17 years experience of helping leaders, teams and organisations in all sectors to unfold their unique potential. He teaches the current COLPI programme and has also taught and demonstrated this work at various business schools including Said Oxford.