

Co-Creating Change through Dialogue

Personal & Professional Leadership Development

Sarah Rozenhuler & Edward L. Rowland

17th – 18th April 2018

Greencoat Place, London, SW1P 1RD

A programme for leaders and change agents who want to lead inclusively and creatively using a 'Whole Self, Whole System' approach



- *How can I draw on the intelligence of the people around me to improve decisions?*
- *How can I 'read the room' and disrupt 'talking nice', 'talking tough' or not talking at all?*
- *How can I change how my team talks together to increase innovation and productivity?*

Whether you want to create a compelling vision, implement a new strategy, or make a better decision, it is by talking – and thinking – together that a better future emerges. In our rapidly changing and digitally connected world, the need to move forward in alignment with others has never been greater.

Changing our conversation is not, however, as simple as it sounds. Poor communication and 'silo working' costs organizations millions of pounds every day. Rivalry between departments, lack of trust in teams and unresolved conflicts between individuals all undermine performance.

Increasingly, leadership is about mobilizing collective potential across an organisational ecosystem. This calls on us to bring our 'whole self' to a conversation and to listen fully to one another. When we change our conversations – the quality of the listening, the authenticity of the speaking and the diversity of who's in the room – new thinking emerges. When we adopt a systemic or 'wide angle' lens, we can find solutions that strengthen the whole system.

PROGRAMME & BOOKING DETAILS

WHEN

17th-18th April 2018
Programme starts at 9.30am and closes at 5.30pm
Doors open 9:00am

WHERE

Greencoat Place, London, SW1P 1RD
(10 minute walk from Victoria and St James Park underground stations. Use postcode SW1P 1BE for Google maps and sat nav)

PRICE

£890 + VAT (Organisationally sponsored)
£550 + VAT (Self-sponsored)
Bursaries available - please enquire
Fee includes refreshments but not lunch

BOOKING

Register your place **here**, for further information please contact Tricia Grace Norton at admin@wholepartnership.com or call 07796488722



www.wholepartnership.com

Benefits

Participating in this programme supports you to:

- Mobilise energy for action through the power of holding catalytic conversations
- Expand your repertoire of behaviours that are effective in leading dialogue
- Intervene skilfully in teams, groups and systems so that creative thinking emerges

Approach

The programme draws on a rich diversity of fields, including applied psychology and recent advances in systemic practice and organizational development, including Otto Scharmer's Theory U. Prior to the event, you'll be asked to read a short ebook and to identify a current leadership challenge to move forward. The session itself consists of an energizing mix of experiential exercises, short presentations, research inputs and whole group dialogue.

The Programme Leaders



Sarah Rozenhuler

Chartered psychologist, author, presenter and leadership consultant. A leading international figure in the area of multi-stakeholder dialogue, Sarah creates transformative change for global leaders and their organisations. She has led programmes on dialogue for clients such as Old Mutual, EY, PwC, Virgin and the World Bank.

She spent seven years working with global thought leader Bill Isaacs, founder of the consultancy Dialogos, and co-led the Leadership for Collective Intelligence programme for senior executives.

Sarah's book *Life-Changing Conversations* was published in 2012 and has been featured in numerous publications, including the *Observer*, the *Huffington Post*, *BBC online* and *Psychologies* magazine.



Edward L. Rowland

Founder of *The Whole Partnership*, a leadership consultancy, and a senior executive and team coach.

A leading British Systemic Coach and Constellations practitioner for both personal and organisational systems, he has delighted in co-pioneering this way of working in a leadership and work context for the last decade.

With a background as a barrister, in creative industries and various psychological disciplines, he has over 16 years experience of helping leaders, teams and organisations in all sectors to unfold their unique potential and creativity.

He is also a Director of the Centre for Systemic Constellations (CSC), the UK training body, and he lectures in systemic coaching at various business schools and universities.

OBJECTIVES

Whether a leader, change agent or coach, as a participant you'll learn how to:

- Create the conditions for productive conversations that mobilize energy for action.
- Assess your dialogue skills and identify how you can expand your capacity to engage others.
- Navigate change more effectively by intervening skilfully in systems, including teams, groups and organizations.

TESTIMONIALS

"This work is critical to developing the leadership capacities we need in the 21st century. The programme is delivered with great skill, expertise and authenticity and it opened my eyes to new ways of developing effective dialogue in systems."

Steve Lang
Co-Founder, InSpring Global & former partner EY

"This programme offers a unique combination of academic rigour, and deep experience in dialogue and helping clients shift complex systems. Their workshop left me energised, and better equipped to facilitate positive change with my clients - individuals, teams, and organisations."

Amanda Willson
Organizational Development Consultant

"The pace of Directorate transformation has been significantly enhanced through the application of the skills and insights from this first-class course. I am convinced these are core leadership competencies for the 21st Century."

Jason Nickels
Business Psychologist and Certified Scrum Professional, UK Civil Service

